EUROPEAN JOB DAYS

# Living and working in ITALY

• 20 March 2025 Seize the Summer with EURES









AREA: 301.340 km2

POLITICAL SYSTEM: Parlamentary Republic

CAPITAL CITY: Rome

OFFICIAL LANGUAGE: Italian

POPULATION: 58.697.744

FOREIGNERS: 5.4 million (8,6% tot population)

CURRENCY: Euro

OTHER MAIN CITIES: **Milan, Turin, Genoa, Bologna, Naples** 

EU Member Country: since 1 January 1958





## Get lost in the beauty of Italy!



breathtaking views



nature





elegant cities











# Why choosing Italy for a summer Job?

Italy has influenced global culture with some of the richest collections of art, architecture, cuisine, and music in the world.

A summer job experience abroad in Italy helps you develop an expanded world perspective and cultural appreciation.

- sunny destinations
- make new friends and
- chance to experience Italian culture
- develop an invaluable skillset that includes crosscultural understanding, adaptability and excellent communication skills.





# Working in Italy Tourism sector

Italy's economy is ranked as forth largest in the Eurozone and the eighth-largest in the world

The country is known for its large and competitive agricoltural sector (the world's largest wine producer) and for its influential and high quality automobile, tourism, machinery, food, design and fashion industry.

Italy is a global tourist destination known for its historical sites, art, cuisine, and natural beauty.

More info and sources: www.oecd.org/italy www.enit.it/it











# **Tourist destinations**

Italy is confirmed as the leading European tourist destination in terms of the number of presences in the summer season (June-September)

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The accommodation offer in Italy is very varied, concentrated not only in **coastal municipalities**. The **Alpine arc** and the **central Apennine regions** are in fact characterised by a wide and diffuse offer.



## Tourism sector in Italy - some data

- In the summer of 2024, Italy recorded 65.8 million tourist arrivals, marking a 12% increase compared to the previous year. Foreign visitors accounted for 60% of total arrivals, highlighting the country's international appeal.
- Luxury tourism now accounts for 3% of Italy's GDP, while wedding tourism generated €599 million in 2023, an 11% increase compared to 2019.
- Shopping tourism is experiencing significant growth, driven by international visitors
- Abruzzo is the top destination for green tourism, Lazio for business travel, Emilia-Romagna for sports tourism, and Trentino-Alto Adige and Campania for cycle tourism.
- The most cultural cities are Rome, Florence, Milan and Naples; the leaders in innovation Bergamo, Florence, Milan and Modena; the most popular on social media Milan, Rome, Venice and Palermo



## Seasonal works in Italy – the Tourism sector

Seasonal works are those lasting for a period included from twenty days to nine months

Seasonal work in Italy is regulated and contracted out in the agricoltural and the hotel tourism sector.

Indeed, work activities related to these sectors anly take place in a certain period of the year and are characterized by a lack of continuity

















MINIMUM WORKING AGE: 16

CONTRACT: written

DURATION: fixed-term (most common), permanent, other types (job-on-call)

NO MINIMUM WAGE: Please refer to the National Collective Agreement (CCNL) that covers conditions for all employees

ANNUAL HOLIDAY PERIOD: minimum of 4 weeks per year

LUNCHEON VOUCHERS: many companies offer employees vouchers for meals (average nominal value of 7 euro for each working day)

WORKING HOURS: FULL TIME - 40 hours per week (maximum of 48)

PART-TIME WORK: reduction in hours

TRIAL PERIOD: is not a fixed period







Most WANTED profiles in the HO.RE.CA. Sector

Please check ESCO EU classification to better match your skills to the desired roles and assess yourself about the skills for the given profile:

#### https://esco.ec.europa.eu/

- ✓ ISCO CODE: 512 Cooks (Cuochi)
- ✓ ISCO CODE: 422 Receptionists (Addetti alla reception)
- ✓ ISCO CODE: 513 Waiters (Camerieri)
- ✓ ISCO CODE: 2659.4 Tourist animator (Animatori turistici)
- ✓ ISCO CODE: 7512.5 Pastry maker (Pasticcere)
- ✓ ISCO CODE: 5419.7 Life guard (Bagnino)
- ✓ ISCO CODE: 5142.1 Aesthetician (Estetista)
- ✓ ISCO CODE: 9411.1 Pizza maker (Pizzaiolo)

ABOUT ESCO 🔓 C	LASSIFICATION	TOOLS & RESOURCES	Real Forum	
Occupations				
	Skills/cor	npetences	Qualifications	
Q Search	0.00			
0 - Armed forces occupations 1 - Managers 2 - Professionals	UCCI	upations	tions	
<ul> <li>3 - Technicians and associate profe</li> <li>4 - Clerical support workers</li> <li>5 - Service and sales workers</li> <li>6 - Skilled agricultural, forestry and</li> <li>7 - Craft and related trades workers</li> <li>8 - Plant and machine operators an</li> </ul>	3008 occupations	ESCO. It uses hierarchical rel	ation concepts in ationships between appings to the fication of Occupations	
9 - Elementary occupations		Each occupation concept cont term and any number of non- hidden terms in each of the E	-preferred terms and	





## WEBSITES OF TOURISM SECTOR

#### National Bilateral Tourism Organisation

- www.ebnt.it/chi-siamo/rete-territoriale
- www.ebtgardesano.it/index.cfm/it/domande-e-offerte/cerchi-lavoro (Lago di Garda Area)

#### Amusement parks

- www.cavallinomatto.it/lavora-con-noi
- www.leolandia.it/lavora-con-noi.html
- magicland.it/it/Info/Contatti
- www.cinecittaworld.it/it
- https://www.italiainminiatura.com/chi-siamo/lavora-con-noi



#### Private jobmatch platforms

- www.lavoroturismo.it
- www.jobintourism.it
- www.animandia.it
- www.ticonsiglio.com/offerte-di-lavoro/turismo

# E U R E S



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#### Museums and archaelogical sites

• musei.beniculturali.it/musei

## WORKING IN ITALY - WAGES

Basic (full time) monthly gross salaries in the touristic sector in Italy

- •A1 2.277,97 euro (Hotel Manager)
- •A2 2.110,21 euro (Food and Beverage Manager)
- •B1 1.900,46 euro (Hotel Restaurant Manager, Head Chef responsible for coordinating several kitchens)
- •B2 1.738,29 euro (Hotel Reception Manager, Head Bartender, Hotel Assistant Manager)
- •C1 1.640,36 euro (Maitre, Night Porter, Single Chef)
- •C2 1.548,79 euro (Head Chef, Barman, Aesthetician, Hotel Porter)
- •C3 1.453,07 euro (Lifeguard, Waiter,
- •D1 1.397,75 euro (Commis de Cuisine, Chambermaid, Hotel Porter)
- •D2 1.291,82 euro (Dishwasher)

Average gross salary\* in Italy ranges from €22,500 to €28,500 annually, translating to a monthly average of €1,250 to €1,700 (net)

\*Source: excelsior.unioncamere.net



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Sources: https://www.cnel.it/Archivio-Contratti https://www.lavorareturismo.it/inquadramenti-professionali-turismo-alberghi/

## WORKING IN ITALY - WAGES

Focus on tourist animator or entertaining sector

Basic (full time) monthly gross salaries in the touristic sector according to the National collective agreement for the Animation and Entertainment Companies sector in Italy



- € 2.501,36 (Village Leader)
- € 1.809,39 (Chief Entertainers)
- € 1.558,23 (Animators Manager, Singers, Sales Advisers,
- € 1.368,57 (Animator with experience)
- € 1.189,17 (Animator without experience)

Sources for further study: www.animandia.it www.conflavoro.it/ccnl/contratto-nazionale-animatori-turistici/



### COST OF LIVING IN ITALY

Meal, Inexpensive Restaurant: 15.00€ Meal for 2 People, Mid-range Restaurant, Threecourse 50.00€

One-way Ticket (Local Transport): 1.50€ Monthly Pass (Regular Price):35.00€

Cigarettes 20 Pack (Marlboro): 5.40€

> Price per Square Meter to Buy Apartment in City Centre: 3,328.87€



#### 1 Pair of Jeans (Levis 501 or

#### Similar): 77.57€

Preschool (or Kindergarten), Full Day, Private, Monthly for 1 Child: 433.69€

Basic utilities (Electricity, Heating, Cooling, Water, Garbage) for 85m<sup>2</sup> Apartment: 144.34€





## **OFFICIAL JOB OFFERS WEBSITES**

- The Portal of the Ministry of Labour and Social Policies (Cliclavoro): <u>https://www.cliclavoro.gov.it</u>
- Job offers from all over Italy are published on the MyAnpal platform <u>https://myanpal.anpal.gov.it/myanpal</u>
- Local or Regional Labour Administration: <u>https://www.anpal.gov.it/centri-per-l-impiego</u> or dedicated job portal in each regional administration
- To consult and apply for job offers on some Region websites you need generally to register through the <u>SPID</u> (Public Digital Identity System) or eIDAS
- Private Job Agencies: authorized by Labour and Social Policies Ministry and registered on the board of work agencies are 4000



### **MAP OF REGIONAL LABOUR PORTALS**

#### NORTHERN ITALIAN REGIONS

#### AOSTA VALLEY: <u>https://www.ohmyjob.it</u>

PIEDMONT: https://www.informalavorotorinopiemonte.it LIGURIA: https://formazionelavoro.regione.liguria.it VENETO: https://www.cliclavoroveneto.it FRIULI VENEZIA-GIULIA: https://offertelavoro.regione.fvg.it/lavoroFVG/home AUTONOMOUS PROVINCE OF BOZEN: https://ejob.civis.bz.it/it AUTONOMOUS PROVINCE OF TRIENT: https://www.sil.provincia.tn.it/welcomepage

#### **CENTRAL ITALIAN REGIONS**

EMILIA ROMAGNA: https://lavoroperte.regione.emilia-romagna.it

TUSCANY: https://lavoro.regione.toscana.it/ToscanaLavoro/cittadini/offerteLavoro.xhtml

UMBRIA: https://lavoroperte.regione.umbria.it

MARCHE: <u>http://www.regione.marche.it/Entra-in-Regione/Centri-Impiego</u> ABRUZZO: http://borsalavoro.regione.abruzzo.it/Pagine/Default.aspx

LAZIO: https://www.regione.lazio.it/cittadini/lavoro/offerte-di-lavoro

#### LOMBARDY REGION

Metropolitan City of Milan <u>http://www.afolmet.it/index.php/offerte-di-lavoro</u> Province of Bergamo <u>https://www.provincia.bergamo.it/cnvpbgrm/po/mostra\_news.php?id=706</u> Province of Brescia <u>http://sintesi.provincia.brescia.it/portale/Default.aspx?tabid=181</u> Province of Como <u>http://lavoro.provincia.como.it</u> Province of Cremona <u>http://www.provincia.cremona.it/cpi</u> Province of Mantova <u>http://sintesi.provincia.mantova.it/portale/Default.aspx?tabid=136</u> Province of Pavia <u>http://sintesi.formalavoro.pv.it/portale/Default.aspx?tabid=118</u> Province of Sondrio <u>http://sintesi.provincia.so.it/portale</u> Province of Varese <u>http://sintesi.provincia.varese.it/portale2/Default.aspx?tabid=80</u> Province of Monza-Brianza <u>http://www.afolmonzabrianza.it/centri-impiego/offerte-di-lavoro</u> Province of Lodi <u>http://www.provincia.lodi.it/template.php?pag=281</u>

#### SOUTHERN ITALIAN REGIONS

**CAMPANIA:** 

https://cliclavoro.lavorocampania.it/Pagine/Default.aspx MOLISE: http://www.moliselavoro.it PUGLIA: https://lavoroperte.regione.puglia.it BASILICATA: http://www.lavoro.basilicata.it/BasilicataLavoro SICILY: http://www.lavoro.regione.sicilia.it/b@checa SARDINIA: http://www.sardegnalavoro.it/agenda/bacheca CALABRIA: http://lavoroperte.politicheattivecalabria.it

Job offers from all over Italy are published on the **MyAnpal** platform: <u>http://myanpal.anpal.gov.it</u>

To consult and apply for job offers, in the most of Regions, you need to register through the SPID (Public Digital Identity System) or eIDAS









euro*pass* 

## LOOKING FOR A JOB IN ITALY



#### https://europa.eu/europass/eportfolio/screen/cv-editor



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## SOME USEFUL TIPS BEFORE MOVING...

- Read the employment contract carefully (rights and responsibilities)
- Before accepting the job, make sure you get the terms and conditions of work from your employer
- Before setting out verify who is responsible for travel and accomodation expenses
- Ask how and how often you will be paid and check your budget

## **DON'T FORGET!**

- Your CV and cover letter in Italian, reference letters from previous employers and any relevant certificates etc.
- European Health Card
- Other certificates or licences





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## serafino.perri@regione.calabria.it

EURES Adviser at Centro per l'Impiego di Cosenza Regione Calabria

lavoro.regione.calabria.it Cliclavoro.gov.it

Europeanjobdays.eu/SeizetheSummer2025

 chat

 with us!

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